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## **Kerala Co-operative Milk Marketing Federation Ltd.**

Milma Bhavan, Pattom Palace P.O., Thiruvananthapuram - 695004

### **Notification inviting applications to various positions on Deputation Basis**

1. Applications are invited for various positions to be filled on deputation basis from permanent employees working in any Govt. Departments/PSU/Co-operative organizations.
2. Deputation will be allowed only for permanent employees as above and in no case application from contract/temporary employees will be considered.
3. Vacant positions are available in various functional departments/units and the deputation will only be considered from employees working in the same/analogous posts for each of the positions.
4. Applications from employees who are having a minimum of 2 years left over service will only be considered.
5. Deputation will be considered for the positions as given in the Annexure at KCMMF Head Office and units under the Federation.
6. Application from employees having good service records only will be considered. Application from employees who are facing/faced disciplinary action in their parent organization will not be considered.
7. **Applicants must have good knowledge and working experience in computerised ERP (Enterprise Resource Planning) environment.**
8. **Qualification & Experience:**  
The details of educational qualifications and experience for each post is given in the annexure.
9. **Place of posting:**  
The place of posting will be (1) KCMMF Head Office, Trivandrum (2) Central Products Dairy, Alappuzha (3) Cattle Feed Plant, Pattanakkad, Alappuzha and (4) Cattle Feed Plant, Malampuzha, Palakkad depending on availability of vacancies and as given in Annexure.
10. **Period of Deputation:**  
Period of deputation will initially be for one year or till the joining of candidates advised by KPSC, whichever is earlier. The deputation period can be extended subject to satisfactory performance of the

employees during deputation period and availability of vacancy. However, the management reserves the right to terminate the deputation at any point of time without assigning any reason.

**11. Emoluments:**

- a. The person appointed on deputation will not be eligible for deputation allowance or any other additional benefits.
- b. Present scale of pay in Milma for each posts are given in the annexure. DA will be at the rate applicable to State Government Employees. HRA will be 10% of basic pay subject to a maximum of Rs.4,750/- per month.
- c. The person appointed on deputation will have the option either to continue with the pay and allowances of the parent organization or opt for the pay and allowances of Milma, subject to the discretion of the management to decide on either of the one.

**12. Leave and Holidays:**

Leave and Holidays to those who are on deputation will be allowed as per the leave and Holidays of the KCMMF Unit in which he/she is working. Eligible leaves accrued during the service in parent department cannot be availed or encashed while on deputation.

**13. Mode of submitting Application:**

Interested and eligible candidates may forward their application in the prescribed format attached herewith through proper channel to the address below latest by 10<sup>th</sup> April, 2019. However, advance copy of the application can be forwarded directly to the address given below.

**Managing Director,  
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